

Digital transformation in Macedonia

- poor results in terms of digital transformation
- challenges to overcome - in addition to political will, legal framework, administrative and technical capacity, significant financial resources are also needed
- undertaken activities of some of the ministries

Macedonian legislation and the R2D

- adaptation of legislation and strategic orientations of the EU in the field of digital transformation
- a different starting point to achieve the same goals
- frequent cases where one law is interpreted as contrary to another law
- there are no regulations on the right to disconnect



Digital transformation as a topic for public debate

- Initiative to establish a National Council for Digital Transformation
- goals and objectives
- social dialogue at a very low level-it is more a debate between the Government and foreign delegations than between social partners, that is not to a sufficient extent as it should be;

Retraining of workers

- Labor relations law - article 154
- Retraining more than necessary
- KSS makes suggestions, initiatives and proposes legal changes that go in the direction of digitalization



The activities of KSS

- Participation in several digital transformation workshops
- Did its own research and analysis on the impact of digitalization
- Looking for ways of further education and professional development
- worked to improve services and opportunities to get even closer to its members - the workers

